

## TCFD Recommendation Index

	TCFD Recommendations	Document Reference	Chapter Reference	Section Reference	Pages
<b>Governance</b>	a. Describe the board's oversight of climate-related risks and opportunities.	Integrated report 2023	Strategy	Sustainability and ESG dimensions	<a href="#">p. 52</a>
			Leadership	Governance framework/ Board Processes/ Risk Management	<a href="#">p. 67, 80 &amp; 94</a>
b. Describe management's role in assessing and managing climate-related risks and opportunities.	Environment		Climate governance and strategy	<a href="#">p. 95 &amp; 165</a>	
<b>Strategy</b>	a. Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.	Integrated report 2023	Environment	Climate governance and strategy	<a href="#">p. 165, 166, 167 &amp; 168</a>
	b. Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning				
	c. Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario				
<b>Risk Management</b>	a. Describe the organization's processes for identifying and assessing climate related risks	Integrated report 2023	Environment	Climate governance and strategy	<a href="#">p. 91, 95 &amp; 169</a>
	b. Describe the organization's processes for managing climate-related risks.				
	c. Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.	Environmental, Social & Climate Change Risk Management Policy	Activities requiring special attention / Prohibited activities	<a href="#">p. 4,5 &amp; 6</a>	
<b>Metrics and Targets</b>	a. Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	Integrated report 2023	Environment	Climate governance and strategy	<a href="#">p. 168, 169, 170 &amp; 171</a>
	b. Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.		Environment	Emissions	<a href="#">p. 173</a>
	c. Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.		Environment	Strategy	<a href="#">p. 168</a>